

## Board of Trustees' Recommendation for FY 19-20 Budget

Ordinary Income and Expense	Account Number	2018-19 Budget	2019-20 Request	Board Recommendation	% Difference From 2018-19	NOTES COLA= 2.8%
<b><u>Income</u></b>						
<b><u>Contribution Income</u></b>		<b><u>4100</u></b>				
Back Pledges	4110	\$18,000	\$18,000	\$12,000	-33.3%	based on actual for current year
Collection Plate	4120	\$10,000	\$10,000	\$10,000	0.0%	based on actual for current year
Current Year Pledges	4130	\$458,000	\$456,400	\$458,725	0.2%	based on best estimate of finance & stewardship committees
Other Contributions	4150	\$9,000	\$9,000	\$9,000	0.0%	based on actual for current year
<b>Total Contribution Income</b>	<b>4100</b>	<b>\$495,000</b>	<b>\$493,400</b>	<b>\$489,725</b>	<b>-1.1%</b>	
<b><u>Other Income</u></b>		<b><u>4200</u></b>				
Building Rentals	4215	\$35,000	\$35,000	\$42,000	20.0%	based on actual for current year
Interest Income	4220	\$1,500	\$1,500	\$3,000	100.0%	interest rates have increased
<b>Total Other Income</b>	<b>4200</b>	<b>\$36,500</b>	<b>\$36,500</b>	<b>\$45,000</b>	<b>23.3%</b>	
<b><u>Program Income</u></b>		<b><u>4300</u></b>				
FUN/D Raisers	4320	\$25,000	\$20,200	\$20,400	-18.4%	\$19,600 Auction + \$800 Wine & Cheese
RE Income	4340	\$1,860	\$2,000	\$1,500	-19.4%	based on actual for current year
<b>Total Program Income</b>	<b>4300</b>	<b>\$26,860</b>	<b>\$22,200</b>	<b>\$21,900</b>	<b>-18.5%</b>	
<b>Total Income</b>		<b>\$558,360</b>	<b>\$552,100</b>	<b>\$556,625</b>	<b>-0.3%</b>	
<b><u>Expense</u></b>						
<b><u>Non-Ministerial Sal. &amp; Ben.</u></b>		<b><u>5000</u></b>				
Music Director Salary	5010	\$17,000	\$18,676	\$18,676	9.9%	COLA + raise to 37% of salary band + increase of 1 hr./wk.
Church Administrator Salary	5015	\$43,425	\$46,141	\$46,141	6.3%	COLA + raise to 37% of salary band
Administrative Assistant Salary	5016	\$15,600	\$16,380	\$16,380	5.0%	\$.75/hr increase
Sexton Salary	5027	\$7,878	\$8,099	\$8,099	2.8%	COLA
RE Director Salary	5030	\$51,000	\$52,428	\$52,428	2.8%	COLA
RE Assistant	5032	\$10,800	\$9,891	\$9,891	-8.4%	COLA
Youth Advisor	5033	\$6,300	\$6,200	\$6,200	-1.6%	COLA
Sunday Nursery Care	5035	\$2,900	\$2,981	\$2,500	-13.8%	based on actual for current year
Staff Benefits - Health	5042	\$1,225	\$2,450	\$2,450	100.0%	additional staff covered by dental insurance
Staff Benefits - Retirement	5043	\$9,442	\$12,484	\$11,495	21.7%	additional staff receiving retirement benefit
Music Director Prof. Dev.	5050	\$2,000	\$2,000	\$1,500	-25.0%	budget constraints
Church Admin. Prof. Dev.	5051	\$2,000	\$2,000	\$500	-75.0%	
RE Director Prof. Dev.	5053	\$8,399	\$2,360	\$2,360	-71.9%	no sabbatical this year

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Employer Payroll Taxes	5080	\$11,707	\$13,754	\$13,017	11.2%	increased staff compensation
Workers Comp.	5090	\$2,862	\$2,843	\$2,843	-0.7%	premium reduced due to janitorial service
NYS Disability & Family Leave	5091	\$856	\$856	\$844	-1.4%	
Hourly Custodian	5260	\$1,000	\$1,000	\$1,000	0.0%	based on actual for current year
<b>Total Non-Ministerial Sal. &amp; Ben.</b>	<b>5000</b>	<b>\$194,394</b>	<b>\$200,543</b>	<b>\$196,324</b>	<b>1.0%</b>	
<b>Administration</b>	<b>5100</b>					
Audit, Banking & Payroll Services	5140	\$9,500	\$9,500	\$9,500	0.0%	
Credit/Debit Charges	5141	\$1,100	\$1,100	\$900	-18.2%	based on actual for current year
Office Equipment & Copier	5150	\$3,240	\$6,290	\$6,290	94.1%	increased copier costs
Office Supplies	5160	\$3,077	\$2,839	\$2,639	-14.2%	based on actual for current year
Postage	5170	\$750	\$500	\$600	-20.0%	based on actual for current year
Telecommunications	5280	\$4,686	\$4,932	\$4,932	5.2%	
Rental Costs	5287	X	\$500	\$400	X	based on actual for current year
<b>Total Administration</b>	<b>5100</b>	<b>\$22,353</b>	<b>\$25,661</b>	<b>\$25,261</b>	<b>13.0%</b>	
<b>Building Maintenance</b>	<b>5200</b>					
Buildings & Grounds	5210	\$20,000	\$20,000	\$20,000	0.0%	
Janitorial Supplies	5230	\$3,250	\$3,250	\$1,000	-69.2%	some supplies provided by cleaning service
Janitorial Services	5235	\$15,600	\$16,000	\$16,000	2.6%	replaced staff with cleaning service
Mortgage Principal and Interest	5240	\$50,000	\$50,000	\$50,000	0.0%	
Utilities	5270	\$13,000	\$15,400	\$15,400	18.5%	based on actual for current year
Insurance	5470	\$15,000	\$10,000	\$7,700	-48.7%	insurance quote
<b>Total Building Maintenance</b>	<b>5200</b>	<b>\$116,850</b>	<b>\$114,650</b>	<b>\$110,100</b>	<b>-5.8%</b>	
<b>Church &amp; Community</b>	<b>5300</b>					
Board of Trustees	5310	\$200	\$200	\$200	0.0%	
Governance Work Group	5311	X	\$1,000	\$1,000	X	
Annual Dinner Subsidy	5315	\$400	\$500	\$500	25.0%	
Stewardship Committee	5320	\$600	\$600	\$600	0.0%	
Board Training & Development	5325	\$500	\$500	\$500	0.0%	
Nominating	5330	\$50	\$100	\$50	0.0%	
Receptions/Appreciations	5335	\$100	\$50	\$50	-50.0%	will use designated fund, if needed
Child Care (General)	5340	\$250	\$200	\$150	-40.0%	based on actual for current year
Membership Committee	5350	\$480	\$4,580	\$980	104.2%	additional activities

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Kitchen & Coffee	5355	\$1,500	\$1,000	\$1,000	-33.3%	based on actual for current year
Caring Network	5357	\$250	\$200	\$100	-60.0%	
Joy Library	5361	\$400	\$400	\$400	0.0%	
Religious Services Committee	5365	\$6,830	\$7,339	\$7,464	9.3%	reallocation of liturgical supplies from Office Supplies
Publicity Committee	5370	\$800	\$500	\$250	-68.8%	based on actual for current year
Music Committee	5375	\$4,700	\$5,700	\$5,200	10.6%	budget constraints
Archives Committee	5385	\$50	\$50	\$50	0.0%	
PCC	5386	\$135	\$75	\$50	-63.0%	
Inclusivity Team	5388	\$2,000	\$1,800	\$1,800	-10.0%	
175th Anniversary Committee	5389	\$3,000	\$5,000	\$0	-100.0%	budget constraints
<b>Total Church &amp; Community</b>	<b>5300</b>	<b>\$22,245</b>	<b>\$29,794</b>	<b>\$20,344</b>	<b>-8.5%</b>	
<b>Denominational Affairs</b>	<b>5400</b>					
Partner Church Council	5410	\$1,500	\$1,500	\$1,000	-33.3%	budget constraints
HMUU Cluster	5415	\$500	\$750	\$500	0.0%	
UUA/CER Program Fund Dues	5420	\$29,088	\$30,000	\$26,766	-8.0%	final calculation from UUA
Denominational Affairs Subsidy	5440	\$4,660	\$4,660	\$4,660	0.0%	
Unirondack Dues	5450	\$150	\$150	\$150	0.0%	
<b>Total Denominational Affairs</b>	<b>5400</b>	<b>\$35,898</b>	<b>\$37,060</b>	<b>\$33,076</b>	<b>-7.9%</b>	
<b>Ministerial Expenses</b>	<b>5500</b>					
Minister's Salary/Housing	5550	\$98,032	\$100,777	\$100,777	2.8%	COLA
Minister's Insurance	5560	\$9,895	\$9,653	\$9,653	-2.4%	
Minister's Retirement	5565	\$9,803	\$10,077	\$10,077	2.8%	
Minister's Professional Expenses	5566	\$5,459	\$6,050	\$6,050	10.8%	
<b>Total Ministerial Expenses</b>	<b>5500</b>	<b>\$123,189</b>	<b>\$126,557</b>	<b>\$126,557</b>	<b>2.7%</b>	
<b>Other Expenses</b>	<b>5700</b>					
Contingency	5720	\$2,736	\$0	\$0	-100.0%	difference between income and expenses
FUN/D Raiser Expenses	5790	\$1,125	\$200	\$200	-82.2%	based on actual for current year
<b>Total Other Expenses</b>		<b>\$3,861</b>	<b>\$200</b>	<b>\$200</b>	<b>-94.8%</b>	
<b>Religious Education</b>	<b>5800</b>					
Children & Youth	5820	\$4,250	\$7,449	\$7,250	70.6%	Rite of Passage every 2 years
Lifespan Learning	5810	\$850	\$900	\$900	5.9%	
<b>Total Religious Education</b>	<b>5800</b>	<b>\$5,100</b>	<b>\$8,349</b>	<b>\$8,150</b>	<b>59.8%</b>	

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<b>Social Responsibilities</b>		<b>5900</b>				
Social Responsibilities Council	5901	\$6,970	\$5,970	\$3,470	-50.2%	Sheridan Prep budget transferred to its own budget line
Sheridan Prep	5905	X	\$4,000	\$4,000	X	
Interfaith Impact	5910	\$1,000	\$1,000	\$1,000	0.0%	
<b>Total Social Responsibilities</b>	<b>5900</b>	<b>\$7,970</b>	<b>\$10,970</b>	<b>\$8,470</b>	<b>6.3%</b>	
<b>Total Expense</b>		<b>\$531,860</b>	<b>\$553,784</b>	<b>\$528,482</b>	<b>-0.6%</b>	
<b>Planned Transfers</b>						
Sabbatical Fund	5570	\$600	\$600	\$750	25.0%	rising costs of substitutes
Capital Reserve Contribution	9010	\$15,000	\$26,500	\$18,393	22.6%	pillar replacement (will need additional funds from reserve)
Ministerial Intern Reserve Fund	9020	\$9,000	\$9,000	\$9,000	0.0%	
<b>Total Planned Transfers</b>	<b>9000</b>	<b>\$24,600</b>	<b>\$36,100</b>	<b>\$28,143</b>	<b>14.4%</b>	
<b>Total Budgeted Expense</b>		<b>\$556,460</b>	<b>\$589,884</b>	<b>\$556,625</b>	<b>0.0%</b>	
<b>Net Budgeted Income</b>			<b>(\$37,784)</b>	<b>\$0</b>	<b>X</b>	