

To:  
Albany UU's

From:  
Inclusivity Team

As a measure to address white supremacy (universally present and/or experienced by virtue of our culture and history) in ourselves, our interactions, and our congregation, the Inclusivity Team is collaborating with Gemma Halfi<sup>i</sup> to provide a third book discussion learning group to explore the ideas presented in the book *White Fragility*<sup>ii</sup>, by Robin DiAngelo.

For the purpose of organization for this message, there are detailed endnotes, so that those of you who want lots of detail can easily find it.

This group is being offered to all of those who were on the waiting list during the summer. There are limited spaces available for additional people from the congregation. Space is limited to a total of 15 people.

Please sign up only if you can plan to be at all four meetings of the group.

There is a suggested donation of \$25, but no individual donation is required, and money should not be a prohibitive factor in anyone's participation. At Gemma's request, funds that would normally be allocated for her payment will be directed to the RISSE Center (Refugee and Immigrant Support Services of Emmaus) of Albany.<sup>iii</sup>

The group will meet as follows, on Zoom:

Tuesdays, 7:00-8:30 pm

2/2

2/16

3/2

3/16

On each date, there will be discussed 4 chapters of the book, in order (i.e., first day: chapters 1-4; second day: chapters 5-8; third day: chapters 9-12; fourth day: further discussion).

Register with Tammy Hathaway, Church Administrator: [admin@albanyuu.org](mailto:admin@albanyuu.org). Specify your name and "White Fragility discussion group."

Albany UU has 20 copies of White Fragility, and you can acquire one by contacting Deborah Vogel (e-mail: [magpiezz@msn.com](mailto:magpiezz@msn.com) or cellphone: 518.469.7884). Copies may be permanently kept, passed on to another interested party, or returned after the end of the sessions.

The Inclusivity Team is hoping that the recommended donation (\$100 per 90-minute session; \$400 for 4 meetings) could come from a combination of funds from the budgets of the Inclusivity Team and personal donations.

Individual donations can be made in the following ways:

- 1) Send your check, with "White Fragility discussion group" on the memo line, to the church: Albany UU; 405 Washington Avenue; Albany, NY 12206. Mail is being processed while the building is closed.
- 2) Click here for your confidential donation to be collected at Albany UU for RISSE: <https://tinyurl.com/albanyuu-donate> (only Tammy Hathaway and Reese Satin have access to this list)

For more information, contact Anne Marie Haber ([amhaber@aol.com](mailto:amhaber@aol.com) or home landline: 518.274.5541. If you leave a message, be sure to leave a phone number).

Thank you, in advance, for your support and participation in this program!

The Inclusivity Team

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<sup>i</sup> Gemma Halfi is the Assistant Director of Diversity, Equity, and Inclusion at Emma Willard School. She directs social justice programming there, and she facilitates and enables community outreach activities that link relevant and meaningful experiences to the students' academic curriculum.

<sup>ii</sup> At the time of this writing, there are many hard copies of *White Fragility* available through the Upper Hudson Library System. Digital download is also available. There is a waiting list for downloadable audio format.

A limited number of copies of *White Fragility* are available from Albany UU. Contact Deborah Vogel at (e-mail: [magpiezz@msn.com](mailto:magpiezz@msn.com) or cellphone: 518.469.7884) to acquire one from the congregation.

Market Block Books (518.328.0045) and The Book House (518.489.4761) have copies of *White Fragility* available, and will provide them to us at a discount. Mention "the Albany UU book group" to get the discounted price of \$12.80 plus tax.

<sup>iii</sup> From Gemma:

Emma Willard School has a long-standing relationship with RISSE and I have been taking students there for years to work in the after-school program. They have been hit hard by COVID-19 in their resources and ability to support refugee and immigrant families. I choose this organization to also demonstrate the strong connection between immigrant/refugee justice and racial justice in America. They are a registered 501c3. To read more, go to RISSE's web site: [Home – RISSE \(risse-albany.org\)](http://risse-albany.org)