

We're all in this together!

We create change: in ourselves, in the world.

Seven days a week, UUs live their faith by doing.

Whether in community with others or as an individual, we know that active, tangible expressions of love, justice, and peace are what make a difference.

Embracing peace, love, and understanding that goes beyond individual belief systems, we are creators of positive change in people and in the world.

Our vision is clear. Here is what we need to support that vision:

- \$445,000, our Stewardship goal for this year.
- This goal is 7% above what we raised last year.
- Everyone should consider becoming a “Visionary” as shown in the attached giving guide.

The giving guide accounts for different income levels. The guide (on the back) recognizes four levels of giving – Supporter, Sustainer, Visionary, and “10-Percenter”. In keeping with our democratic principles, we at Albany UU have modified the guide to be more progressive: that is, donors with higher incomes are expected to give a greater percentage than those with lower incomes. We encourage donors with higher incomes to give a greater percentage than those with lower incomes. By following the guide, all of us have the opportunity to be Visionaries, regardless of income. For example, a retiree on a fixed income, a dual income family, or a college student could all be Visionaries. Take a look at the chart to see how that is possible.

If we reach our goal, we will be able to:

- Live up to our principles by providing at least \$15 an hour wage to all of our employees.
- Support all of our employees by increasing our contribution to their retirement.
- Support our employees by providing them with a modest cost of living increase.
- Fully support our programs and services that enhance our UU community and reach out to the wider world.
- Be in a strong position to re-negotiate our mortgage.

As you make your pledge for this year, consider what Albany UU means to you. Select the support level that best fits your level of commitment and make your pledge.

**2016-17 Stewardship Campaign
First Unitarian Universalist Society of Albany**