

**Albany UU--Proposed Budget 2016-17**

Ordinary Income and Expense	Account Number	Prior Year 2015-16 Budget	2016-17 Board Approved Budget	% Diff	
<b><u>Income</u></b>					
<b>Contribution Income</b>	<b>4100</b>				
Back Pledges	4110	\$ 12,000	\$ 12,000	0.0%	
Collection Plate	4120	\$ 8,000	\$ 8,000	0.0%	
Current Year Pledges	4130	\$ 409,500	\$ 431,858	5.5%	\$444,887 pledges+\$9,700 new member pledges-\$22,729 (5% shrinkage)
Other Contributions	4150	\$ 7,015	\$ 7,000	-0.2%	
<b>Total Contribution Income</b>	<b>4100</b>	<b>\$ 436,515</b>	<b>\$ 458,858</b>	<b>5.1%</b>	
<b>Other Income</b>	<b>4200</b>				
Net Building Rentals	4215	\$ 45,000	\$ 45,000	0.0%	
Interest Income	4220	\$ 250	\$ 250	0.0%	
Coffee Income	4240	\$ 1,000	\$ 1,000	0.0%	
<b>Total Other Income</b>	<b>4200</b>	<b>\$ 46,250</b>	<b>\$ 46,250</b>	<b>0.0%</b>	
<b>Program Income</b>	<b>4300</b>				
Net FUN/D Raisers	4320	\$ 26,500	\$ 26,500	0.0%	
RE	4340	\$ 2,700	\$ 2,900	7.4%	
<b>Total Program Income</b>	<b>4300</b>	<b>\$ 29,200</b>	<b>\$ 29,400</b>	<b>0.7%</b>	
<b>Total Income</b>		<b>\$ 511,965</b>	<b>\$ 534,508</b>	<b>4.4%</b>	
<b><u>Expense</u></b>					
<b>Non-Ministerial Sal. &amp; Ben.</b>	<b>5000</b>				
Music Director Salary	5010	\$ 18,554	\$ 18,740	1.0%	COLA (76% of band)
Church Administrator Salary*/**	5015	\$ 45,222	\$ 45,825	1.3%	COLA + \$151 (50% of band)
Office Administrator Salary*	5016	\$ 14,720	\$ 17,108	16.2%	\$16.45/hr. (34% of band)
Custodian 1 Salary*	5025	\$ 16,592	\$ 19,500	17.5%	\$15/hr/25 hr/wk (55% of band)
Custodian 2 Salary*	5027	\$ 6,637	\$ 7,800	17.5%	\$15/hr/10 hr/wk (55% of band)
RE Director Salary*/**	5030	\$ 56,346	\$ 58,609	4.0%	COLA + \$1,700 (50% of band)
Sunday Nursery Care	5035	\$ 2,770	\$ 2,770	0.0%	
Staff Benefits (Health**, Retirement*)	5042	\$ 19,200	\$ 18,210	-5.2%	Retirement at 9%, offset by change in health plan
Music Director Prof. Dev.	5050	\$ 700	\$ 700	0.0%	
Church Admin. Prof. Dev.	5051	\$ 1,500	\$ 1,500	0.0%	
Administrative Local Travel	5052	\$ 50	\$ -	-100.0%	
RE Director Prof. Dev.	5053	\$ 3,000	\$ 3,000	0.0%	
Office Admin. Prof. Dev.	5054	\$ 300	\$ -	-100.0%	
Employer Payroll Taxes	5080	\$ 10,740	\$ 13,032	21.3%	FICA 6.65% salaries
Workers Comp. & Disability	5090	\$ 2,655	\$ 2,811	5.9%	~1.65% salaries
Hourly Custodian	5260	\$ 320	\$ 320	0.0%	
<b>Total Non-Ministerial Sal. &amp; Ben.</b>	<b>5000</b>	<b>\$ 199,306</b>	<b>\$ 209,925</b>	<b>5.3%</b>	

<b>Administration</b>	<b>5100</b>			
Audit, Banking & Payroll Services	5140	\$ 6,450	\$ 6,500	0.8%
Office Equipment & Copier	5150	\$ 3,500	\$ 3,130	-10.6%
Office Supplies	5160	\$ 3,000	\$ 2,820	-6.0%
Postage	5170	\$ 700	\$ 700	0.0%
Communications	5280	\$ 4,212	\$ 4,116	-2.3%
<b>Total Administration</b>	<b>5100</b>	<b>\$ 17,862</b>	<b>\$ 17,266</b>	<b>-3.3%</b>
<b>Building Maintenance</b>	<b>5200</b>			
Buildings & Grounds	5210	\$ 20,000	\$ 20,000	0.0%
Janitorial Supplies	5230	\$ 3,250	\$ 3,250	0.0%
Utilities	5270	\$ 18,011	\$ 18,000	-0.1%
Insurance	5470	\$ 11,912	\$ 9,000	-24.4%
<b>Total Building Maintenance</b>	<b>5200</b>	<b>\$ 53,173</b>	<b>\$ 50,250</b>	<b>-5.5%</b>
<b>Church &amp; Community</b>	<b>5300</b>			
Art & Aesthetics	5306	\$ 100	\$ 50	-50.0%
Board of Trustees	5310	\$ 200	\$ 200	0.0%
Annual Dinner Subsidy	5315	\$ 400	\$ 375	-6.3%
Stewardship Committee	5320	\$ 300	\$ 300	0.0%
Board Training & Development	5325	\$ 350	\$ 350	0.0%
Receptions/Appreciations	5335	\$ 100	\$ 100	0.0%
Child Care (General)	5340	\$ 500	\$ 500	0.0%
Membership Committee	5350	\$ 800	\$ 1,050	31.3%
Kitchen & Coffee	5355	\$ 1,500	\$ 1,500	0.0%
Caring Network	5357	\$ 150	\$ 100	-33.3%
Joy Library	5361	\$ 400	\$ 450	12.5%
Religious Services Committee	5365	\$ 5,000	\$ 5,870	17.4%
Publicity Committee	5370	\$ 1,200	\$ 975	-18.8%
Music Committee	5375	\$ 4,000	\$ 4,150	3.8%
Archives Committee	5385	\$ 30	\$ 75	150.0%
PCC	5386	\$ 90	\$ 135	50.0%
Growth Through Service	5387	\$ 1,000	\$ 1,650	65.0%
<b>Total Church &amp; Community</b>	<b>5300</b>	<b>\$ 15,120</b>	<b>\$ 17,830</b>	<b>17.9%</b>
<b>Denominational Affairs</b>	<b>5400</b>			
Partner Church Council	5410	\$ 1,500	\$ 1,500	0.0%
CRUUNY	5415	\$ 500	\$ 500	0.0%
SLD Dues	5420	\$ 8,810	\$ 10,907	23.8%
UUA Program Fund Dues	5430	\$ 22,860	\$ 22,200	-2.9%
Denominational Affairs Subsidy	5440	\$ 4,000	\$ 4,300	7.5%
Unirondack Dues	5450	\$ 150	\$ 150	0.0%
<b>Total Denominational Affairs</b>	<b>5400</b>	<b>\$ 37,820</b>	<b>\$ 39,557</b>	<b>4.6%</b>
<b>Ministerial Expenses</b>	<b>5500</b>			
Salary/Housing	5550	\$ 91,179	\$ 94,091	3.2%
Insurance	5560	\$ 14,106	\$ 12,851	-8.9%
Retirement	5565	\$ 7,294	\$ 8,468	16.1%
Professional Expenses	5510	\$ 7,000	\$ 7,000	0.0%
<b>Total Ministerial Expenses</b>	<b>5500</b>	<b>\$ 119,579</b>	<b>\$ 122,410</b>	<b>2.4%</b>

Fair Share formula = 2.42% of total expenditures for 15-16  
\$60/certified member

COLA +\$2,000 (47% of band)

9% of salary/housing

<b>Religious Education</b>	<b>5800</b>			
Children & Youth	5800	\$ 4,000	\$ 6,400	60.0%
Lifespan Learning	5810	\$ 700	\$ 700	0.0%
<b>Total Religious Education</b>	<b>5800</b>	<b>\$ 4,700</b>	<b>\$ 7,100</b>	<b>51.1%</b>
<b>Social Responsibilities</b>	<b>5900</b>			
Interfaith Impact	5910	\$ 750	\$ 850	13.3%
Social Responsibilities Council	5920	\$ 2,400	\$ 2,450	2.1%
<b>Total Social Responsibilities</b>	<b>5900</b>	<b>\$ 3,150</b>	<b>\$ 3,300</b>	<b>4.8%</b>
<b>Total Expense</b>		<b>\$ 450,710</b>	<b>\$ 467,638</b>	<b>3.8%</b>
<b>Transfers</b>				
Capital Reserve Fund		\$ 15,000	\$ 15,000	0.0%
Building Reserve Fund		\$ 44,255	\$ 50,270	13.6%
Ministerial Intern Reserve Fund		\$ 1,000	\$ 1,000	0.0%
Sabbatical Fund		\$ 600	\$ 600	0.0%
<b>Total Transfers</b>		<b>\$ 60,855</b>	<b>\$ 66,870</b>	<b>9.9%</b>
<b>Total Expense and Transfers</b>		<b>\$ 511,565</b>	<b>\$ 534,508</b>	<b>4.5%</b>
<b>Net Income</b>			\$ 0	