

## Q&A – Stewardship and Pledging

### ***What is Stewardship?***

Stewardship is about taking care of something we value and enabling it to grow. When we become stewards, we take responsibility and contribute our time, talent and treasure to support FUUSA

### ***Why do we pledge?***

FUUSA belongs to each of us. We pledge to fund its daily operations and to ensure that its resources are here for us and for others now and in the future.

### ***What is the money used for?***

Income from pledges pays for 85% of our annual budget. They pay for our staff, our worship and music programs, our religious education program, programs for members and friends, community outreach, and connections to Unitarian Universalism. Our budget reflects our mission and vision.

### ***Is pledging a requirement of membership?***

Those who love this community and participate in activities should share in its financial upkeep. Some members are able to pledge more, others less, but we can all share in supporting FUUSA.

### ***Should everyone pledge the same amount?***

We place a high value on diversity in our congregation—diverse views, backgrounds, and experiences. Included in this diversity is a diversity of economic circumstances. All of us support FUUSA at individual financial levels.

### ***How much should I pledge?***

Plan to contribute a percentage of your annual income. The Fair Share Giving Guidelines ([click here](#)) suggest what you might give.

### ***What if my financial circumstances change during the year, if I lose my job or have a financial emergency?***

Lives are not static; you can revisit your pledge if need be. Contact Reese Satin, Assistant Treasurer at [msatin@copper.net](mailto:msatin@copper.net) to adjust your pledge.