

# Sustaining Our Safe and Compassionate Community

*We create change: in ourselves, in the world.*

*Seven days a week, UUs live their faith by doing.*

*Whether in community with others or as an individual, we know that active, tangible expressions of love, justice, and peace are what make a difference. Embracing peace, love, and understanding that goes beyond individual belief systems, we are creators of positive change in people and in the world.*

**As you decide on the amount of your pledge, consider what Albany UU means to you.** Select the support level that best fits your level of commitment and make your pledge.

Our Albany UU Giving Guide accounts for different income levels and recognizes four levels of giving – Supporter, Sustainer, Visionary, and “10-Percenter”. In keeping with our democratic principles, donors with higher incomes are expected to give a greater percentage than those with lower incomes.

By following the guide, all of us have the opportunity to be Visionaries, regardless of income. For example, a retiree on a fixed income, a dual income family, or a college student could all be Visionaries. Take a look at the chart to see how that is possible.

## Giving Guide

Adjusted Annual Income	Supporter Level			Sustainer Level			Visionary Level			Ten Percent Level		
	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment
\$10,000	0.25%	\$2	\$24	0.5%	\$4	\$48	1%	\$8	\$96	10%	\$83	\$1,000
\$25,000	.5%	\$10	\$120	1%	\$20	\$240	1.5%	\$31	\$375	10%	\$208	\$2,500
\$50,000	1%	\$42	\$500	1.5%	\$63	\$750	2%	\$83	\$1,000	10%	\$417	\$5,000
\$75,000	1.5%	\$94	\$1,125	2%	\$125	\$1,500	3%	\$188	\$2,250	10%	\$625	\$7,500
\$100,000	2%	\$167	\$2,000	2.5%	\$208	\$2,500	4%	\$333	\$4,000	10%	\$833	\$10,000
\$150,000	2.5%	\$313	\$3,750	3%	\$375	\$4,500	5%	\$625	\$7,500	10%	\$1,250	\$15,000
\$200,000	3%	\$500	\$6,000	4%	\$667	\$8,000	6%	\$1,000	\$12,000	10%	\$1,667	\$20,000
\$300,000	4%	\$1,000	\$12,000	5%	\$1,250	\$15,000	7%	\$1,750	\$21,000	10%	\$2,500	\$30,000
\$400,000	5%	\$1,667	\$20,000	6%	\$2,000	\$24,000	8%	\$2,667	\$32,000	10%	\$3,333	\$40,000
\$500,000	6%	\$2,500	\$30,000	7%	\$2,917	\$35,000	9%	\$3,750	\$45,000	10%	\$4,167	\$50,000

2017-18 Stewardship Campaign  
First Unitarian Universalist Society of Albany

## **Determining Your Income**

Each of us has to determine what “adjusted annual income” means. One suggestion would be to subtract temporary extra expenditures such as major medical bills or college expenses from your gross income to compute “adjusted annual income”. Support provided to extended family members might be another subtraction.

You have the freedom to decide how the chart can guide you, but remember we are all in this together and everyone needs to do their fair share to create a vital community.

**Thank you for your generosity!**

### **How to Pledge**

1. Pledge Packets will be available starting on Sundays in March. Packets will have a suggested pledge amount for you to consider. You can pick up your pledge packet, fill out the form and drop it in the box in Channing on Sunday morning or leave it in the office.
2. Some individuals will receive one-on-one calls to discuss pledges.
3. On-line pledging is available for members and friends. To pledge on line go to <http://members.albanyuu.org/wp/> and click on the red pledge button.

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